

Hitachi Announces Executive Changes

Tokyo, February 2, 2022 --- Hitachi, Ltd. (TSE:6501) today announced the following executive changes to improve corporate value.

1. Executive Officers [Effective April 1, 2022] *1,2

*1 Executives are listed by position and in Japanese alphabetical order of surname within each position.

*2 The underlined parts are changes.

*3 As of February 2, 2022.

*4 The company name will be determined and changed from current Hitachi Global Digital Holdings LLC.

P: Promotion | R: Responsibility Change | N: New Appointment

	Name	Position & Responsibility*3 (effective April 1, 2022)	Position & Responsibility*3 (as of March 31, 2022)
R	Toshiaki Higashihara	Director <u>Executive Chairman</u> Representative Executive Officer	Director Representative Executive Officer, Executive Chairman & <u>CEO</u>
P	Keiji Kojima	Director Representative Executive Officer, President & <u>CEO</u> , <u>General Manager of Innovation Growth Strategy Division</u> <u>[Railway Systems Business, Nuclear Energy Business, Energy Business, Power Grids Business, and Innovation Strategies]</u>	Director Representative Executive Officer, President & <u>COO</u> , <u>General Manager of Smart Life Business Management Division,</u> <u>and General Manager of Healthcare Business Growth Strategy Division</u>
R	Masakazu Aoki	Representative Executive Officer, Executive Vice President and Executive Officer, Assistant to the President <u>[Industrial Digital Business, Water & Environment Business, Industrial Products Business, Industrial Equipment Systems Business, Building Systems Business, Smart Life & Ecofriendly Systems Business, Measurement and Analysis Systems Business, and Healthcare Business], and General Manager of Connective Industries Division</u>	Representative Executive Officer, Executive Vice President and Executive Officer, Assistant to the President <u>[Industry & Distribution Business, Water & Environment Business, Industrial Products Business, and Industrial Equipment Systems Business], and General Manager of Industry Business Division</u>

P	Yoshihiko Kawamura	Representative Executive Officer, <u>Executive Vice President and Executive Officer, Assistant to the President [Finance Strategies, Corporate Pension System, Investment Strategies, Investor Relations Strategies, Cost Structure Reform, Risk Management, Corporate Auditing, and Corporate Export Regulation]</u> , CFO, <u>CRMO</u> , General Manager of Finance Group, and General Manager of Investment Strategy Division	Representative Executive Officer, <u>Senior Vice President and Executive Officer</u> , CFO, General Manager of Finance Group, and General Manager of Investment Strategy Division
R	Toshiaki Tokunaga	Representative Executive Officer, Executive Vice President and Executive Officer, Assistant to the President [<u>Financial Institutions Business, Government, Public Corporation and Social Infrastructure Systems Business, Defense Systems Business, Services & Platforms Business, Social Innovation Business Promotion, and Digital Strategies</u>], <u>General Manager of Digital Systems & Services Division/ Chairman of the Board of Hitachi Digital LLC⁷⁴</u>	Representative Executive Officer, Executive Vice President and Executive Officer, Assistant to the President [<u>Systems & Services Business and Defense Systems Business</u>], <u>Head of Systems & Services Business, General Manager of Systems & Services Business Division, and Head of the Social Innovation Business/ Chairman of the Board and CEO of Hitachi Global Digital Holdings Corporation</u>
	Jun Abe	Senior Vice President and Executive Officer, CEO of Services & Platforms Business Unit	Same as on the left
	Katsuya Nagano	Senior Vice President and Executive Officer, CEO of Social Infrastructure Systems Business Unit	Same as on the left
R	Hidenobu Nakahata	Representative Executive Officer, Senior Vice President and Executive Officer, CHRO, General Manager of Human Capital Group, Head of Corporate Communications and General Manager of Safety and Health Management Division	Representative Executive Officer, Senior Vice President and Executive Officer, Head of Corporate Communications and <u>Audit</u> , CHRO, General Manager of Human Capital Group, and General Manager of Safety and Health Management Division

P	Masahiko Hasegawa	<u>Representative Executive Officer, Senior Vice President and Executive Officer, CMO, General Manager and Deputy General Manager and CMO for Energy, Corporate Sales & Marketing Group, in charge of Regional Strategies [Japan]</u>	<u>Vice President and Executive Officer,</u> in charge of Regional Strategies [Japan], General Manager and Deputy General Manager and CMO for Energy, Corporate Sales & Marketing Group
	Claudio Facchin	Senior Vice President and Executive Officer, CEO of Power Grids Business Unit/ CEO of Hitachi Energy Ltd.	Same as on the left
R	Mamoru Morita	Senior Vice President and Executive Officer, CSO, General Manager of Strategy Planning Division	Senior Vice President and Executive Officer, CSO, General Manager of Strategy Planning Division, and <u>General Manager of Future Investment Division</u>
N	Noriharu Amiya	<u>Vice President and Executive Officer, Deputy CEO of Railway Systems Business Unit</u>	<u>General Manager of Management Planning Office, Strategy Planning Division</u>
N	Takashi Iizumi	<u>Vice President and Executive Officer, General Manager of Healthcare Business Division, and Deputy General Manager of Connective Industries Division/</u> President of Hitachi High-Tech Corporation	President of Hitachi High-Tech Corporation
	Hitoshi Ito	Vice President and Executive Officer, General Manager of Government & External Relations Group	Same as on the left
	Tatsuro Ueda	Vice President and Executive Officer, CEO of Financial Institutions Business Unit	Same as on the left
	Kenji Urase	Vice President and Executive Officer, CEO of Energy Business Unit, and General Manager of Energy Business Administration Division	Same as on the left
N	Tomomi Kato	<u>Vice President and Executive Officer, Deputy CFO, General Manager of Financial Strategy Division, Finance Group and General Manager of Asset Management Office, Investment Strategy Division</u>	General Manager of Financial Strategy Division, Finance Group, and General Manager of Asset Management Office, Investment Strategy Division

	Tadashi Kume	Vice President and Executive Officer, CEO of Nuclear Energy Business Unit	Same as on the left
R	Kohei Kodama	Vice President and Executive Officer, CLO, General Counsel, <u>Deputy CRMO</u> , and Officer in charge of Audit	Vice President and Executive Officer, CLO, General Counsel, <u>CRMO</u> , and Officer in charge of Audit
N	Takashi Saito	<u>Vice President and Executive Officer,</u> <u>Deputy General Manager and CMO for Connective Industries,</u> <u>Corporate Sales & Marketing Group</u>	<u>General Manager of Kansai Area Operation</u>
	Norihiro Suzuki	Vice President and Executive Officer, CTO, General Manager of Research & Development Group, General Manager of Corporate Venturing Office	Same as on the left
N	Kenichi Tanaka	<u>Vice President and Executive Officer,</u> <u>Deputy CHRO</u>	<u>General Manager of Secretarial Office</u>
N	Jun Taniguchi	<u>Vice President and Executive Officer,</u> <u>COO of Services & Platforms Business Unit/</u> <u>CEO of Hitachi Digital LLC*4</u>	<u>President of Hitachi Global Life Solutions, Ltd.</u>
R	Lorena Dellagiovanna	Vice President and Executive Officer, <u>Chief Sustainability Officer, Head of Environment</u> , CDIO, and Deputy General Manager of Government & External Relations Group	Vice President and Executive Officer, CDIO, <u>Deputy Chief Environmental Officer, Deputy General Manager of Environment Business Growth Strategy Division</u> , and Deputy General Manager of Government & External Relations Group
	Kojin Nakakita	Vice President and Executive Officer, in charge of Regional Strategies [APAC]/ Chairman of Hitachi Asia Ltd., and Chairman of Hitachi India Pvt. Ltd.	Same as on the left
	Hideshi Nakatsu	Vice President and Executive Officer, CEO of Water & Environment Business Unit	Same as on the left
	Seiichiro Nukui	Vice President and Executive Officer, CIO, and General Manager of IT Strategy & Digital Integration Division	Same as on the left

	Andrew Barr	Vice President and Executive Officer, CEO of Railway Systems Business Unit/ Director of Hitachi Rail Ltd.	Same as on the left
R	Tatsuro Hoshino	Vice President and Executive Officer, Deputy General Manager and <u>CMO for Digital Systems & Services</u> , Corporate Sales & Marketing Group	Vice President and Executive Officer, Deputy General Manager and <u>CMO for IT</u> , Corporate Sales & Marketing Group
	Kentaro Masai	Vice President and Executive Officer, CQO & CMSO, and Deputy General Manager of Safety and Health Management Division	Same as on the left
R	Shinya Mitsudomi	Vice President and Executive Officer, CEO and Japan Head of Building Systems Business Unit, and <u>Deputy General Manager of Connective Industries Division</u> / President of Hitachi Building Systems Co., Ltd.	Vice President and Executive Officer, CEO and Japan Head of Building Systems Business Unit/ President of Hitachi Building Systems Co., Ltd.
	Masashi Murayama	Vice President and Executive Officer, CTrO and CISO	Same as on the left
R	Kazunobu Morita	Vice President and Executive Officer, <u>CEO of Industrial Digital Business Unit</u> , and General Manager of Global Robotics SI Business Development Division	Vice President and Executive Officer, <u>CEO of Industry & Distribution Business Unit</u> , and General Manager of Global Robotics SI Business Development Division
	Takashi Yoda	Vice President and Executive Officer, Chief Executive for China Hitachi Group/ Chairman of Hitachi (China) Ltd.	Same as on the left

CDIO : Chief Diversity & Inclusion Officer
CEO : Chief Executive Officer
CFO : Chief Financial Officer
CHRO : Chief Human Resources Officer
CIO : Chief Information Officer
CISO : Chief Information Security Officer
CLO : Chief Legal Officer
CMO : Chief Marketing Officer
COO : Chief Operating Officer
CQO & CMSO : Chief Quality Officer & Chief Manufacturing Strategy Officer
CRMO : Chief Risk Management Officer
CSO : Chief Strategy Officer
CTO : Chief Technology Officer
CTrO : Chief Transformation Officer

2. Resignation of Executive Officers [Effective March 31, 2022] ^{*1,3}

	Position & Responsibility	Notes
Ryuichi Kitayama	Representative Executive Officer, Executive Vice President and Executive Officer, Assistant to the President [marketing & sales, regional strategies], and CMO	To be appointed as Chairman of the Board of Hitachi Research Institute effective April 1, 2022.
Alistair Dormer	Representative Executive Officer, Executive Vice President and Executive Officer, Assistant to the President [Building Systems Business, Railway Systems Business and Environmental Strategies], Chief Environmental Officer, and General Manager of Environment Business Growth Strategy Division/ Chairman of the Board of Hitachi Europe Ltd.	To be continued as Chairman of the Board of Hitachi Europe Ltd. from April 1, 2022.
Toshikazu Nishino	Representative Executive Officer, Executive Vice President and Executive Officer, Assistant to the President [Nuclear Energy Business, Energy Business and Power Grids Business]	To be appointed as Fellow of Hitachi, Ltd. effective April 1, 2022.
Yoji Takeuchi	Vice President and Executive Officer, Deputy General Manager and CMO for Mobility, Smart Life and Industry, Corporate Sales & Marketing Group	To be appointed as Associate of Hitachi, Ltd. effective April 1, 2022.

3. Biography

* Executives are listed by position and in Japanese alphabetical order of surname within each position.

(1) New Representative Executive Officers

Masahiko Hasegawa

1. Date of Birth	September 17, 1964
2. Education	
March, 1987	Bachelor of Arts in Economics, Keio University
3. Share Ownership	20,400 shares (as of February 2, 2022)
4. Business Experience	
April, 2020	Vice President and Executive Officer, in charge of Regional Strategies [Japan], General Manager and Deputy General Manager and CMO for Energy, Corporate Sales & Marketing Group
April, 2018	General Manager of Kansai Area Operation
May, 2014	General Manager of Global Operations Marketing 2, Global Business Planning & Operations Division, Sales Management & Accounting Division, Information & Telecommunication Systems Company
April, 1987	Joined Hitachi, Ltd.

(2) New Executive Officers

Noriharu Amiya

1. Date of Birth	February 1, 1969
2. Education	
March, 1992	Bachelor of Engineering, Musashi Institute of Technology
3. Business Experience	
October, 2019	General Manager of Management Planning Office, Strategy Planning Division
April, 2018	COO and CDO (Chief Digitalization Officer) of Railway Systems Business Unit
November, 2015	Integration Director of Rail Systems Company
April, 1992	Joined Hitachi, Ltd.

Takashi Iizumi

1. Date of Birth	October 14, 1960
2. Education	
March, 1985	Master of Systems, Nagaoka University of Technology
3. Business Experience	
April, 2021	President of Hitachi High-Tech Corporation
April, 2020	Senior Vice President and Executive Officer, Hitachi High-Tech Corporation
April, 2019	Vice President and Executive Officer, Hitachi High-Technologies Corporation
April, 2017	Executive Officer, Hitachi High-Technologies Corporation, President of Hitachi High-Tech Solutions Corporation
April, 2016	President of Hitachi High-Tech Solutions Corporation
April, 2014	General Manager, Business Strategy Planning Division, Science & Medical Systems Business Group, Hitachi High-Technologies Corporation
April, 1985	Joined Hitachi, Ltd.

Tomomi Kato

- 1. **Date of Birth** October 13, 1963
- 2. **Education**
March, 1986 Bachelor of Economics and Management, Tohoku University
- 3. **Business Experience**
 - April, 2018 General Manager of Financial Strategy Division, Finance Group, and General Manager of Asset Management Office, Investment Strategy Division
 - April, 2017 Deputy General Manager of Financial Strategy Division, Finance Group
 - April, 2014 CFO of Power Systems Company, and Senior Manager of Finance Department, Global Business Management Division, Finance Group
 - April, 1986 Joined Hitachi, Ltd.

Takashi Saito

- 1. **Date of Birth** January 6, 1964
- 2. **Education**
March, 1987 Bachelor of Economics, Kwansai Gakuin University
- 3. **Business Experience**
 - April, 2020 General Manager of Kansai Area Operation
 - April, 2017 General Manager of Corporate Sales & Marketing Group, Industry & Distribution Business Unit
 - April, 2015 Vice President of Network Sales & Marketing Division, Information Sales & Marketing Group, Information & Telecommunication Systems Company
 - April, 2011 General Manager of Industrial Sales Division 2, Industrial Manufacturing & Services Systems Sales Management Division
 - April, 1987 Information & Telecommunication Systems Company
Joined Hitachi, Ltd.

Kenichi Tanaka

- 1. **Date of Birth** July 9, 1961
- 2. **Education**
March, 1985 Bachelor of Law, Kyushu University
- 3. **Business Experience**
 - April, 2018 General Manager of Secretarial Office
 - April, 2013 Senior Manager of Business Partnering Department, Global Human Capital Division, and Leader of Planning Group, HR Transformation Promotion Office, Human Capital Group
 - April, 1985 Joined Hitachi, Ltd.

Jun Taniguchi

- 1. **Date of Birth** December 3, 1972
- 2. **Education**
March, 1995 Bachelor of Science and Engineering, Waseda University
- 3. **Business Experience**
 - April, 2019 President of Hitachi Global Life Solutions, Ltd.
 - April, 2018 General Manager of Information Control Systems Division 3, Control System Platform Division, Services & Platforms Business Unit
 - April, 1995 Joined Hitachi, Ltd.

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