FOR IMMEDIATE RELEASE

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Hitachi Announces Executive Changes

Tokyo, February 3, 2016 --- Hitachi, Ltd. (TSE:6501) today announced the following executive changes in accordance with a resolution passed by a meeting of the Board of Directors. The appointments take effect on April 1, 2016.

1. Promotion [Effective April 1, 2016].

Toshiaki Higashihara

New Position:

Representative Executive Officer, President & CEO

Current Position:

Representative Executive Officer, President & COO

Masakazu Aoki

New Position:

Senior Vice President and Executive Officer.

CEO of Industrial Products Business Unit, and President and Director of Hitachi Industrial Equipment Systems Co., Ltd.

Current Position:

Vice President and Executive Officer, President & CEO of Industrial Products Company, Power & Infrastructure Systems Group and President and Director of Hitachi Industrial Equipment Systems Co., Ltd.

^{*} Executives are listed by position and in Japanese alphabetical order of surname within each grouping

Shinichiro Omori

New Position:

Senior Vice President and Executive Officer,

CIO, CTrO, General Manager of Smart Transformation Project Initiatives Division, and General Manager of Smart Life & Ecofriendly Systems Division

Current Position:

Vice President and Executive Officer, CPO and General Manager of Value Chain Integration Division

Keiji Kojima

New Position:

Senior Vice President and Executive Officer,

CEO of Service & Platform Business Unit

Current Position:

Vice President and Executive Officer, CTO, and General Manager of Research & Development Group

Yasuo Tanabe

New Position:

Senior Vice President and Executive Officer,

in charge of Government & External Relations

Current Position:

Vice President and Executive Officer, Deputy General Manager of Legal and Communications Group

Alistair Dormer

New Position:

Senior Vice President and Executive Officer,

CEO of Railway Systems Business Unit

Current Position:

Vice President and Executive Officer, in charge of Rail Systems Business(Global CEO-Rail)

Mitsuaki Nishiyama

New Position:

Representative Executive Officer, Senior Vice President and Executive Officer, CFO and General Manager of Finance Group

Current Position:

Vice President and Executive Officer, General Manager of Finance Group

2. New appointment of Executive Officers [Effective April 1, 2016] Hiroyuki Ugawa

New Position:

Vice President and Executive Officer,

CEO of Manufacturing & Commerce Business Unit

Current Position:

COO of System & Service Business, Information & Telecommunication Systems Company, Information & Telecommunication Systems Group

Atsushi Oda

New Position:

Vice President and Executive Officer,

CEO of Electric Power Business Unit

Current Position:

General Manager of Transmission & Distribution Systems Division, Energy Solutions Company, and COO of Power Systems Company, Power & Infrastructure Systems Group

Keizo Kobayashi

New Position:

Vice President and Executive Officer,

CEO of Urban Solutions Business Unit and General Manager of Urban Solutions Promotion Division, Social Innovation Business Promotion Division

Current Position:

COO of Industrial Products Company, Power & Infrastructure Systems Group, General Manager of Industrial Products Sales Management Division, and Deputy General Manager of Power & Infrastructure Systems Sales Management Division, Power & Infrastructure Systems Group

Setsuo Shibahara

New Position:

Vice President and Executive Officer,

CTrO of ICT Business Group, and President and Chief Executive officer, Hitachi Solutions, Ltd.

Current Position:

CSO of Information & Telecommunication Systems Company, COO of System & Service Business, and General Manager of Strategy Planning Division, Information & Telecommunication Systems Company, Information & Telecommunication Systems Group

Norihiro Suzuki

New Position:

Vice President and Executive Officer,

CTO, and General Manager of Research & Development Group

Current Position:

General Manager of Global Center for Social Innovation, R&D Group, and General Manager of Central Research Laboratory,

Masaaki Nomoto

New Position:

Vice President and Executive Officer.

CEO of Energy Solutions Business Unit

Current Position:

President & CEO of Energy Solutions Company, and General Manager of Solution Systems of Energy Solutions Company

Kentaro Masai

New Position:

Vice President and Executive Officer,

COO of Railway Systems Business Unit

Current Position:

President & CEO of Rail Systems Company, Power & Infrastructure Systems Group

Mamoru Morita

New Position:

Vice President and Executive Officer, General Manager of Strategy Planning Division

Current Position:

General Manager of Strategy Planning Division

3. Changes of Position [Effective April 1, 2016] * Underlined positions will be changed Hiroaki Nakanishi

New Position:

Chairman of the Board, Representative Executive Officer

Current Position:

Representative Executive Officer, Chairman & CEO

Ryuichi Kitayama

New Position:

Representative Executive Officer, Executive Vice President and Executive Officer, CMO and General Manager of Corporate Sales & Marketing Group, <u>Assistant to the President [Regional Strategy]</u>

Current Position:

Representative Executive Officer, Executive Vice President and Executive Officer, CMO and General Manager of Corporate Sales & Marketing Group

Yutaka Saito

New Position:

Representative Executive Officer, Executive Vice President and Executive Officer, General Manager of IoT Promotion Division, Assistant to the President [Financial Institutions, Government & Public Corporation, ICT, Healthcare, Services & Platforms] Current Position:

Representative Executive Officer, Executive Vice President and Executive Officer, <u>President & CEO of Information & Telecommunication Systems Group and</u> <u>Information & Telecommunication Systems Company</u>

Koji Tanaka

New Position:

Representative Executive Officer, Executive Vice President and Executive Officer,

<u>Assistant to the President [Nuclear Power, Electric Power, Energy Solutions,</u>

Manufacturing & Commerce, water]

Current Position:

Representative Executive Officer, Executive Vice President and Executive Officer, <u>President & CEO of Power & Infrastructure Systems Group</u>

Toshikazu Nishino

New Position:

Representative Executive Officer, Executive Vice President and Executive Officer, CSO, <u>Assistant to the President [Building System, Railway, Urban Solutions, Defense Systems]</u>

Current Position:

Representative Executive Officer, Executive Vice President and Executive Officer, CSO

Hiroshi Sato

New Position:

Senior Vice President and Executive Officer,

CEO of Building Systems Business Unit

Current Position:

Senior Vice President and Executive Officer,

<u>President & CEO of Urban Planning and Development Systems Company, Power & Infrastructure Systems Group</u>

Keiichi Shiotsuka

New Position:

Senior Vice President and Executive Officer,

Head of Systems & Services Business and General Manager of ICT Business

Current Position:

Senior Vice President and Executive Officer,

CEO of Systems & Services Business, Information & Telecommunication Systems

Company, Information & Telecommunication Systems Group

Ryuichi Otsuki

New Position:

Vice President and Executive Officer,

Deputy General Manager of ICT Business Group

Current Position:

Vice President and Executive Officer,

General Manager of Social Innovation Business Promotion Division and Deputy
General Manager of Corporate Sales & Marketing Group

Kaoru Kawano

New Position:

Vice President and Executive Officer,

CMO of Industrial Products Business Unit and Deputy General Manager of Corporate Sales & Marketing Group

Current Position:

Vice President and Executive Officer,

General Manager of Power & Infrastructure Systems Sales Management Division,

Power & Infrastructure Systems Group and Deputy General Manager of Corporate

Sales & Marketing Group

Kunizo Sakai

New Position:

Vice President and Executive Officer,

CEO of Water Business Unit

Current Position:

Senior Vice President and Executive Officer,

President & CEO and General Manager of Global Business Management Division, Infrastructure Systems Company, Power & Infrastructure Systems Group

Akira Shimizu

New Position:

Vice President and Executive Officer,

General Manager of Global Governments & External Relations Division

Current Position:

Vice President and Executive Officer,

Deputy General Manager of Corporate Sales & Marketing Group

Yoshitaka Tsuda

New Position:

Vice President and Executive Officer,

Deputy General Manager of Corporate Sales & Marketing Group and <u>CMO of</u> Finance/Public/ICT/Healthcare Business

Current Position:

Vice President and Executive Officer,

CMO of Information & Telecommunication Systems Company, Information & Telecommunication Systems Group, General Manager of Sales Management & Accounting Division Group, Information & Telecommunication Systems Company, Information & Telecommunication Systems Group, and Deputy General Manager of Corporate Sales & Marketing Group

Hiroshi Nakayama

New Position:

Vice President and Executive Officer,

Head of MONOZUKURI Strategy Division & Corporate Quality Assurance Division, and <u>General Manager of MONOZUKURI Strategy Division</u>

Current Position:

Vice President and Executive Officer,

Head of MONOZUKURI Strategy Division & Corporate Quality Assurance Division

Katsumi Nagasawa

New Position:

Vice President and Executive Officer,

CEO of Nuclear Power Business Unit

Current Position:

Vice President and Executive Officer,

<u>President & CEO of Power Systems Company, Power & Infrastructure Systems</u>
<u>Group</u>

Isao Narukawa

New Position:

Vice President and Executive Officer,

Deputy General Manager of Corporate Sales & Marketing Group and CMO of Power and Energy Business

Current Position:

Vice President and Executive Officer.

<u>Deputy General Manager of Power & Infrastructure Systems Sales Management Division, Power & Infrastructure Systems Group,</u> and Deputy General Manager of Corporate Sales & Marketing Group

Masaya Watanabe

New Position:

Vice President and Executive Officer,

CEO of Healthcare Business Unit

Current Position:

Vice President and Executive Officer,

President & CEO of Healthcare Group and Healthcare Company

4. Resignation [Effective March 31, 2016]

Shinjiro Iwata, currently Representative Executive Officer,

Executive Vice President and Executive Officer,

CIO, CTrO, and General Manager of Smart Transformation Project Initiatives Division

Toyoaki Nakamura, currently Representative Executive Officer,

Executive Vice President and Executive Officer,

CFO, and General Manager of Smart Life & Ecofriendly Systems Division

Masahiro Kitano, currently Senior Vice President and Executive Officer, CEO of Platform Systems Business, Information & Telecommunication Systems Company, Information & Telecommunication Systems Group

^{*} Scheduled to be appointed Associate of Hitachi, Ltd., effective April 1, 2016.

^{*} Scheduled to be appointed Associate of Hitachi, Ltd., effective April 1, 2016.

^{*} Mr. Nakamura will be proposed as a Director candidate at Hitachi's Ordinary General Meeting of Shareholders in June 2016, and, upon approval at the Meeting,

^{*} Scheduled to be appointed President and Chief Executive Officer, Hitachi Systems, Ltd., effective April 1, 2016.

Kaichiro Sakuma, currently Senior Vice President and Executive Officer, Vice President of Information & Telecommunication Systems Company, Information & Telecommunication Systems Group, and Representative Director, President and Director of Hitachi Solutions, Ltd.

About Hitachi, Ltd.

Hitachi, Ltd. (TSE: 6501), headquartered in Tokyo, Japan, delivers innovations that answer society's challenges with our talented team and proven experience in global markets. The company's consolidated revenues for fiscal 2014 (ended March 31, 2015) totaled 9,761 billion yen (\$81.3 billion). Hitachi is focusing more than ever on the Social Innovation Business, which includes power & infrastructure systems, information & telecommunication systems, construction machinery, high functional materials & components, automotive systems, healthcare and others. For more information on Hitachi, please visit the company's website at http://www.hitachi.com.

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^{*} Scheduled to be appointed President and Chief Executive Officer, Hitachi Kokusai Electric Inc., effective April 1, 2016.

<Reference>

1. Executive Officers [Effective April 1, 2016]

(a) Promotion (b) New Appointment

(a)	Toshiaki Higashihara	Representative Executive Officer,
		President & CEO
	Ryuichi Kitayama	Representative Executive Officer, Executive Vice
		President and Executive Officer,
		CMO and General Manager of Corporate Sales &
		Marketing Group, Assistant to the President [Regional
		Strategy]
	Yutaka Saito	Representative Executive Officer, Executive Vice
		President and Executive Officer,
		General Manager of IoT Promotion Division, Assistant
		to the President [Financial Institutions, Government &
		Public Corporation, ICT, Healthcare, Services &
		Platforms]
	Koji Tanaka	Representative Executive Officer,
		Executive Vice President and Executive Officer,
		Assistant to the President [Nuclear Power, Electric
		Power, Energy Solutions, Manufacturing & Commerce,
		water]
	Toshikazu Nishino	Representative Executive Officer,
		Executive Vice President and Executive Officer,
		CSO, Assistant to the President [Building System,
		Railway, Urban Solutions, Defense Systems]
(a)	Masakazu Aoki	Senior Vice President and Executive Officer,
		CEO of Industrial Products Business Unit, and
		President and Director of Hitachi Industrial Equipment
		Systems Co., Ltd.
(a)	Shinichiro Omori	Senior Vice President and Executive Officer,
		CIO, CTrO, General Manager of Smart Transformation
		Project Initiatives Division, and General Manager of
		Smart Life & Ecofriendly Systems Division

^{*} Executives are listed by position and in Japanese alphabetical order of surname within each grouping.

	Toshiaki Kuzuoka	Representative Executive Officer, Senior Vice President and Executive Officer, General Counsel & Head of Corporate Communication, Head of Risk Management, General Manager of Legal and Communications Group, General Manager of Risk Management Group, and General Manager of Corporate Hospital Group
(a)	Keiji Kojima	Senior Vice President and Executive Officer, CEO of Service & Platform Business Unit
	Hiroshi Sato	Senior Vice President and Executive Officer, CEO of Building Systems Business Unit
	Keiichi Shiotsuka	Senior Vice President and Executive Officer, Head of Systems & Services Business and General Manager of ICT Business Division
(a)	Yasuo Tanabe	Senior Vice President and Executive Officer, in charge of Government & External Relations
(a)	Alistair Dormer	Senior Vice President and Executive Officer, CEO of Railway Systems Business Unit
(a)	Mitsuaki Nishiyama	Representative Executive Officer, Senior Vice President and Executive Officer, CFO and General Manager of Finance Group
(b)	Hiroyuki Ugawa	Vice President and Executive Officer, CEO of Manufacturing & Commerce Business Unit
	Ryuichi Otsuki	Vice President and Executive Officer, Deputy General Manager of ICT Business Division
(b)	Atsushi Oda	Vice President and Executive Officer, CEO of Electric Power Business Unit
	Kaoru Kawano	Vice President and Executive Officer, CMO of Industrial Products Business Unit and Deputy General Manager of Corporate Sales & Marketing Group

	Katsumi Nagasawa	Vice President and Executive Officer,
		CEO of Nuclear Power Industry Business Unit
	Isao Narukawa	Vice President and Executive Officer,
		Deputy General Manager of Corporate Sales &
		Marketing Group and CMO of Power and Energy
		Business
(b)	Masaaki Nomoto	Vice President and Executive Officer,
		CEO of Energy Solutions Business Unit
(b)	Kentaro Masai	Vice President and Executive Officer,
		COO of Rail Systems Business Unit
(b)	Mamoru Morita	Vice President and Executive Officer,
		Senior Manager of Strategy Planning Division
	Masaya Watanabe	Vice President and Executive Officer,
		CEO of Medical Equipment Business Unit
	Hiroaki Nakanishi	Chairman of the Board,
		Representative Executive Officer

CEO : Chief Executive Officer
CFO : Chief Financial Officer

CHRO: Chief Human Resources Officer

CIO : Chief Information Officer
CMO : Chief Marketing Officer
COO : Chief Operating Officer
CPO : Chief Procurement Officer
CSO : Chief Strategy Officer
CTO : Chief Technology Officer
CTrO : Chief Transformation Officer

2. Biography of New Executive Officers

(1) New Representative Executive Officers

Mitsuaki Nishiyama

1. Date of Birth September 25, 1956

2. Education

July, 1990 M.B.A., Georgia State University

March, 1979 Bachelor of Economics, Tohoku University

3. Share Ownership 6,000 shares (as of February 3, 2016)

4. Business Experience

April, 2015 Vice President and Executive Officer,

General

April, 2014 Vice President and Executive Officer,

in Charge of Corporate Administration, Chief Financial

Officer, General Manager of Finance Center,

General Manager of Human Resources & Administration Center, General Manager of Information Systems Center,

Hitachi Metals, Ltd.

July, 2013 Vice President and Managing Officer,

President of Cable Materials Company,

Manager of Corporate Export, Regulation Office,

Hitachi Metals, Ltd.

April, 2013 Vice President and Executive Officer,

Chief Financial Officer, Group-Executive of Finance Group,

Chief Procurement Officer, Group-Executive of Value Engineering and Procurement Group, Board Director,

Hitachi Cable, Ltd.

February, 2013 Executive Officer, Chief Financial Officer,

Group-Executive of Finance Group,

Chief Procurement Officer, Group-Executive of Value Engineering and Procurement Group, Board Director,

Hitachi Cable, Ltd.

June, 2012 Executive Officer, Chief Financial Officer,

Group-Executive of Finance Group, Board Director,

Hitachi Cable, Ltd.

^{*} Executives are listed by position and in Japanese alphabetical order of surname within each grouping.

July, 2011 Executive Officer, Chief Financial Officer, General Manager of Finance Department, Hitachi Cable, Ltd. April, 2011 Executive Officer, Chief Financial Officer, General Manager of Business support Department, Hitachi Cable, Ltd. April, 2008 General Manager of Finance Department I, Finance & Accounting Group, Hitachi, Ltd. January, 2003 Senior Director, Hitachi Global Storage Technologies, Inc. August, 1998 Senior Vice President & CFO, Hitachi PC Corporation (USA) April, 1979 Joined Hitachi, Ltd.

(2) New appointment of Executive Officers

Hiroyuki Ugawa

1. Date of Birth June 19, 1959

2. Education

March, 1982 Bachelor of Engineering, Tokai University

3. Business Experience

April, 2015 Chief Operating Officer of Systems & Services Business, Information & Telecommunication Systems Company, Information & Telecommunication Systems Group October, 2014 President of Government & Public Corporation Information Systems Division, Information & Telecommunication Systems Company, Information & Telecommunication Systems Group April, 2013 President of Enterprise Solution Division, Information & Telecommunication Systems Company, Information & Telecommunication Systems Group April, 2009 President of Hitachi Pharma Evolutions, Ltd. April, 2006 Senior Director of Industrial Manufacturing & Services Systems Division, Information & Telecommunication Systems Group Director of Industrial Manufacturing & Services Systems April, 2003 Division, Information & Telecommunication Systems Group April, 1982 Joined Hitachi, Ltd.

Atsushi Oda

1. Date of Birth February 19, 1958

2. Education

March, 1980 Bachelor of Mechanical Engineering, Keio University

3. Business Experience

April, 2015	General Manager of Transmission & Distribution Systems
	Division, Energy Solutions Company and COO of Power
	Systems Company, Power & Infrastructure Systems Group
April, 2013	President of Hitachi Power Solutions Co., Ltd.
October, 2011	Deputy General Manager of Hitachi Works and Executive
	Vice President of Hitachi-GE Nuclear Energy, Ltd.
April, 2011	Deputy General Manager of Hitachi Works and Senior Vice
	President of Hitachi-GE Nuclear Energy, Ltd.
October, 2008	Senior Vice President & General Manager of Nuclear
	Power Business Development & Management Division,
	Hitachi-GE Nuclear Energy, Ltd.,
April, 2006	Vice President of Project Execution, Hitachi Power
	Systems America, Ltd,
April, 2003	Manager of Nuclear Plant Service Department, Nuclear
	Systems Division Planning & Management Division, Power
	& Industrial Systems
April, 1980	Joined Hitachi, Ltd.

Keizo Kobayashi

1. Date of Birth January 23, 1960

2. Education

March, 1983 Bachelor of Commerce, Keio University

3. Business Experience

May, 2015	COO of Industrial Products Company, Power &
	Infrastructure Systems Group
April, 2015	General Manager of Components Business Division and
	Deputy General Manager of Industrial Products Strategy
	Division
April, 2014	General Manager of Components Division, Infrastructure
	Systems Company, Infrastructure Systems Group
April, 2012	General Manager of Industrial Systems and Solution
	Division, Infrastructure Systems General Sales Division,
	Infrastructure Systems Group
April, 2011	General Manager of Industrial and Solutions Division,
	Sales & Marketing Division, Industrial & Social
	Infrastructure Systems Company
October, 2007	Manager of Business Development Department Industrial
	Plant Systems & Equipment Sales Division, Corporate
	Marketing Group
April, 1983	Joined Hitachi, Ltd.

Setsuo Shibahara

1. Date of Birth February 3, 1958

2. Education

March, 1982 Bachelor of Science, Kyoto University

3. Business Experience

April, 2015 CSO of Information & Telecommunication Systems Company, and COO of Systems & Services Business, Information & Telecommunication Systems Company, Information & Telecommunication Systems Group April, 2014 COO of Systems & Solutions Business, and General Manager of Service Division Group, Information & Telecommunication Systems Company, Information & Telecommunication Systems Group April, 2012 General Manager of Smart Information Systems Division, Information & Telecommunication Systems Company, Information & Telecommunication Systems Group April, 2007 General Manager of Government & Public Corporation Information Systems Division, Information & Telecommunication Systems Deputy Executive General Manager of Government & April, 2006 Public Corporation Information Systems Division, Information & Telecommunication Systems April, 2003 General Manager of Government & Public Corporation Information Systems Division, Information & Telecommunication Systems February, 2000 General Manager of Government & Public Corporation Information Systems Department Joined Hitachi, Ltd. April, 1982

Norihiro Suzuki

1. Date of Birth December 5, 1961

2. Education

December, 1995 Doctor of Engineering, The University of Tokyo
March, 1986 Master of Engineering, The University of Tokyo
October, 1995 Columbia University as visiting scholar(~August, 1996)

3. Business Experience

April, 2015	General Manager of Global Center for Social Innovation,
	Research & Development Group, and General Manager of
	Central Research Laboratory Group
October, 2014	General manager of Central Research Laboratory
April, 2012	Senior Vice President & CTO of Hitachi America, Ltd.
October, 2009	General Manager of Information and Control Systems
	Research Center, Hitachi Research Laboratory
April, 2008	General Manager of Information Systems Research
	Center, Central Research Laboratory
April, 2007	General Manager of Strategic Development Division,
	Consumer Business Group
April, 2006	General Manager of Development Division, Consumer
	Business Group.
April, 2005	Research Director of Embedded Systems Platform
	Laboratory, Research & Development Group
October, 2004	Research Director of Digital Appliance Research Center,
	Research & Development Group
October, 2002	Manager of Ubiquitous System Research Department,
	Central Research Laboratory
August, 2001	Manager of Multimedia Research Department, Central
	Research Laboratory
April, 1986	Joined Hitachi, Ltd.

Masaaki Nomoto

1. Date of Birth September 17, 1958

2. Education

March, 1984 Master of Engineering, Tohoku University

Joined Hitachi, Ltd.

3. Business Experience

April, 1984

April, 2015 President & CEO of Energy Solutions Company October, 2014 General Manager of Energy Solutions Business Management Division April, 2012 General Manager of Transmission & Distribution Systems Division, Power Systems Company, Power Systems Group October, 2009 COO of Information & Control Systems Company April, 2009 General Manager of Information & Control Systems Division, Industrial Systems / Information & Telecommunication Systems Company April, 2007 General Manager of Transportation Information Systems Division, Information & Control Systems Division, Information & Telecommunication Systems Group January, 2003 Manager of Power Systems Engineering Department, Information & Control Systems Division, Information & **Telecommunication Systems**

Kentaro Masai

1. Date of Birth May 22, 1959

2. Education

March, 1982 Bachelor of Engineering, Kyoto University

3. Business Experience

April, 2014 President & CEO of Rail Systems Company, Infrastructure

Systems Group

April, 2011 General Manager of Kasado Works, Rail Systems

Company

October, 2009 Vice General Manager of European Rail Business

Development Office, Industrial & Social Infrastructure

Systems Company

April, 2008 General Manager of Kasado Rail Systems Product

Division, Transportation Systems Division, Industrial

Systems Group

August, 2001 General Manager of Rolling Stock Engineering

Department, Kasado Rail Systems Product Division, Transportation Systems Division, Power & Industrial

Systems Group

April, 1982 Joined Hitachi, Ltd.

Mamoru Morita

1. Date of Birth April 12, 1959

2. Education

August, 1994 M.B.A., Louisiana State University, U.S.A.

March, 1983 Bachelor of Economics, Hitotsubashi University

3. Business Experience

April, 2015 General Manager of Strategy Planning Division

April, 2012 General Manager of Management Planning Office Strategy

Planning Division

July, 2008 Vice President of Hitachi Global Storage Technologies, San

Jose, U.S.A.

April, 2006 General Manager of Business Development Office

April, 2003 Senior Manager of Business Development Office

April, 1983 Joined Hitachi, Ltd.