### FOR IMMEDIATE RELEASE

# **Hitachi Announces Executive Changes**

**Tokyo, February 1, 2019** --- Hitachi, Ltd. (TSE:6501) today announced the following executive changes for further business growth.

## 1. Promotion [Effective April 1, 2019]

#### **Alistair Dormer**

#### **New Position:**

Representative Executive Officer, Executive Vice President and Executive Officer, Assistant to the President [Building Systems Business and Railway Systems Business]

#### **Current Position:**

Senior Vice President and Executive Officer, CEO of Railway Systems Business Unit

#### Atsushi Oda

## **New Position:**

Senior Vice President and Executive Officer, in charge of Nuclear Energy Business and Energy Business

### **Current Position:**

Vice President and Executive Officer, CEO of Power Business Unit

<sup>\*</sup> Executives are listed by position and in Japanese alphabetical order of surname within each position.

## 2. New Appointment [Effective April 1, 2019]

## Yoji Takeuchi

#### **New Position:**

Vice President and Executive Officer.

Deputy General Manager of Corporate Sales & Marketing Group, and CMO of Mobility Domain, Human Life Domain, and Industry Domain

### **Current Position:**

CMO of Building Systems Business Unit, General Manager of Global Business Strategy Planning Division, Building Systems Business Unit, Hitachi, Ltd., and Senior Managing Director, Hitachi Building Systems Co., Ltd.

## Toshiaki Tokunaga

#### **New Position:**

Vice President and Executive Officer,

COO of Services & Platforms Business Unit, Chairman of the Board, Hitachi Global Digital Holdings Corporation, and Chairman of the Board, Hitachi Vantara Corporation

#### **Current Position:**

General Manager of Smart Life & Ecofriendly Systems Division, Hitachi, Ltd., and President of Hitachi Appliances, Inc.

## Kojin Nakakita

#### **New Position:**

Vice President and Executive Officer, in charge of Regional Strategies [APAC], Chairman of Hitachi Asia Ltd., and Chairman of Hitachi India Pvt. Ltd.

#### **Current Position:**

Chairman of Hitachi Asia Ltd., and Chairman of Hitachi India Pvt. Ltd.

#### Seiichiro Nukui

#### **New Position:**

Vice President and Executive Officer,

Managing Director of Industry & Distribution Business Unit [Global Front]

## **Current Position:**

Project Leader of Urban Mobility Project, Future Investment Division

#### Yasushi Nomura

### **New Position:**

Vice President and Executive Officer, CIO

#### **Current Position:**

General Manager of IT Strategy Division

#### **Andrew Barr**

#### **New Position:**

Vice President and Executive Officer, CEO of Railway Systems Business Unit, Hitachi, Ltd., and CEO of Ansaldo STS S.p.A.

## **Current Position:**

CEO of Ansaldo STS S.p.A.

## Masashi Murayama

#### **New Position:**

Vice President and Executive Officer,

CPO, and General Manager of Value Chain Integration Division

#### **Current Position:**

CPO, and General Manager of Value Chain Integration Division

#### Takashi Yoda

#### **New Position:**

Vice President and Executive Officer,

Deputy General Manager of Corporate Sales & Marketing Group, and CMO of Energy Domain

### **Current Position:**

General Manager of Energy Business Co-Creation & Promotion Division, Power and Energy Business Administration Division

# 3. Changes of Position [Effective April 1, 2019] \* Underlined positions will be changed.

## Masakazu Aoki New Position:

Representative Executive Officer, Executive Vice President and Executive Officer, Assistant to the President [Business for Industry & Distribution Sectors, Water & Environment Business, and Industrial Products Business], General Manager of Industrial Equipment Management Division of Hitachi, Ltd., and Chairman of the Board of Hitachi Industrial Equipment Systems Co., Ltd.

#### **Current Position:**

Representative Executive Officer, Executive Vice President and Executive Officer, Assistant to the President [Business for Industry & Distribution Sectors, <u>Water Business</u>, and Industrial Products Business], General Manager of Industrial Equipment Management Division of Hitachi, Ltd., and Chairman of the Board of Hitachi Industrial Equipment Systems Co., Ltd.

## Keiji Kojima

#### **New Position:**

Representative Executive Officer, Executive Vice President and Executive Officer, Assistant to the President [Smart Life & Ecofriendly Systems Business, Automotive Systems Business, and <a href="Healthcare Business">Healthcare Business</a>], and <a href="General Manager of Smart Life & Ecofriendly Systems Division">General Manager of Smart Life & Ecofriendly Systems Division</a>

#### **Current Position:**

Representative Executive Officer, Executive Vice President and Executive Officer, Assistant to the President [Building Systems Business, Railway Systems Business, Smart Life & Ecofriendly Systems Business, and Automotive Systems Business], CISO

#### Keiichi Shiotsuka

### **New Position:**

Representative Executive Officer, Executive Vice President and Executive Officer, Assistant to the President [Systems & Services Business and Defense Systems Business], Head of Systems & Services Business, General Manager of Systems & Services Business Division, and Head of the Social Innovation Business

#### **Current Position:**

Representative Executive Officer, Executive Vice President and Executive Officer, Assistant to the President [Systems & Services Business, <u>Healthcare Business</u>, and Defense Systems Business], Head of Systems & Services Business, General Manager of Systems & Services Business Division, and Head of the Social Innovation Business

#### Toshikazu Nishino

#### **New Position:**

Representative Executive Officer, Executive Vice President and Executive Officer, Assistant to the President [Nuclear Energy Business and <u>Energy Business</u>]

#### **Current Position:**

Representative Executive Officer, Executive Vice President and Executive Officer, Assistant to the President [Nuclear Energy Business and Power Business]

#### Yoshihiko Kawamura

#### **New Position:**

Senior Vice President and Executive Officer,

CSO, and General Manager of Future Investment Division

#### **Current Position:**

Senior Vice President and Executive Officer,

CSO, <u>General Manager of Investment Strategy Division</u>, and General Manager of Future Investment Division

#### Setsuo Shibahara

### **New Position:**

Senior Vice President and Executive Officer,

CEO of Services & Platforms Business Unit, CTrO of Systems & Services Business Division

#### **Current Position:**

Senior Vice President and Executive Officer,

CEO of Services & Platforms Business Unit, CTrO of Systems & Services Business Division, Hitachi, Ltd., and <u>Chairman of the Board, Hitachi Vantara Corporation</u>

#### Keiichi Akino

## **New Position:**

Vice President and Executive Officer,

Deputy General Manager of Corporate Sales & Marketing Group, CMO of IT Domain

### **Current Position:**

Vice President and Executive Officer,

Deputy General Manager of Corporate Sales & Marketing Group, <u>CMO of Finance / Public / Healthcare Domain</u>

### Kenji Urase

#### **New Position:**

Vice President and Executive Officer, CEO of Energy Business Unit

#### **Current Position:**

Vice President and Executive Officer, CEO of Water Business Unit

#### Ryuichi Otsuki

## **New Position:**

Vice President and Executive Officer,

General Manager of Investment Strategy Division

#### **Current Position:**

Vice President and Executive Officer,

<u>Deputy General Manager of Corporate Sales & Marketing Group, Hitachi, Ltd., Chairman of the Board, Hitachi Global Digital Holdings Corporation, and Chairman of the Board, Hitachi America, Ltd.</u>

## Masaya Watanabe

### **New Position:**

Vice President and Executive Officer, <u>CISO</u>, and <u>General Manager of Smart Transformation Project Initiatives Division</u>

#### **Current Position:**

Vice President and Executive Officer, CEO of Healthcare Business Unit

## 4. Resignation [Effective March 31, 2019]

**Shinichiro Omori,** currently Senior Vice President and Executive Officer, CIO, and General Manager of Smart Transformation Project Initiatives Division

**Keizo Kobayashi,** currently Vice President and Executive Officer, CEO of Industrial Products Business Unit

**Isao Narukawa,** currently Vice President and Executive Officer, Deputy General Manager of Corporate Sales & Marketing Group, and CMO of Power / Energy Domain

**Yasushi Manabe,** currently Vice President and Executive Officer, Deputy General Manager of Corporate Sales & Marketing Group and CMO of Industry & Distribution / Water / Urban Domain

#### About Hitachi, Ltd.

Hitachi, Ltd. (TSE: 6501), headquartered in Tokyo, Japan, delivers innovations that answer society's challenges, combining its operational technology, information technology, and products/systems. The company's consolidated revenues for fiscal 2017 (ended March 31, 2018) totaled 9,368.6 billion yen (\$88.4 billion). The Hitachi Group is an innovation partner for the IoT era, and it has approximately 307,000 employees worldwide. Through collaborative creation with customers, Hitachi is deploying Social Innovation Business using digital technologies in a broad range of sectors, including Power/Energy, Industry/Distribution/Water, Urban Development, and Finance/Social Infrastructure/Healthcare. For more information on Hitachi, please visit the company's website at <a href="http://www.hitachi.com">http://www.hitachi.com</a>.

<sup>\*</sup> Scheduled to be appointed Associate of Hitachi Metals, Ltd., effective April 1, 2019.

<sup>\*</sup> Scheduled to be appointed President of Hitachi Industrial Products, Ltd., effective April 1, 2019.

<sup>\*</sup> Scheduled to be appointed Associate of Hitachi, Ltd., effective April 1, 2019.

<sup>\*</sup> Scheduled to be appointed Associate of Hitachi, Ltd., effective April 1, 2019.

## <Reference>

# 1. Executive Officers [Effective April 1, 2019 (as of February 1)]

# (a) Promotion (b) New Appointment

Toshiaki Higashihara	Director
	Representative Executive Officer, President & CEO
Masakazu Aoki	Representative Executive Officer, Executive Vice President and Executive Officer, Assistant to the President [Business for Industry & Distribution Sectors, Water & Environment Business, and Industrial Products Business], General Manager of Industrial Equipment Management Division of Hitachi, Ltd., and Chairman of the Board of Hitachi Industrial Equipment Systems Co., Ltd.
Keiji Kojima	Representative Executive Officer, Executive Vice President and Executive Officer, Assistant to the President [Smart Life & Ecofriendly Systems Business, Automotive Systems Business, and Healthcare Business], and General Manager of Smart Life & Ecofriendly Systems Division
Keiichi Shiotsuka	Representative Executive Officer, Executive Vice President and Executive Officer, Assistant to the President [Systems & Services Business and Defense Systems Business], Head of Systems & Services Business, General Manager of Systems & Services Business Division, and Head of the Social Innovation Business
Hideaki Takahashi	Representative Executive Officer, Executive Vice President and Executive Officer, Assistant to the President [Cost Structure Reform, Supply Chain Management], CTrO, Head of MONOZUKURI Strategy Division & Corporate Quality Assurance Division

<sup>\*</sup> Executives are listed by position and in Japanese alphabetical order of surname within each position.

(a)	Alistair Dormer	Representative Executive Officer, Executive Vice President and Executive Officer, Assistant to the President [Building Systems Business and Railway Systems Business]
	Toshikazu Nishino	Representative Executive Officer, Executive Vice President and Executive Officer, Assistant to the President [Nuclear Energy Business and Energy Business]
(a)	Atsushi Oda	Senior Vice President and Executive Officer, in charge of Nuclear Energy Business and Energy Business
	Yoshihiko Kawamura	Senior Vice President and Executive Officer, CSO, and General Manager of Future Investment Division
	Kenichi Kokubo	Senior Vice President and Executive Officer, Chief Executive for China Hitachi Group, and Chairman of Hitachi (China) Ltd.
	Setsuo Shibahara	Senior Vice President and Executive Officer, CEO of Services & Platforms Business Unit, and CTrO of Systems & Services Business Division
	Hideaki Seki	Senior Vice President and Executive Officer, CEO of Building Systems Business Unit, Hitachi, Ltd., and President of Hitachi Building Systems Co., Ltd.
	Yoshitaka Tsuda	Representative Executive Officer, Senior Vice President and Executive Officer, CMO, General Manager of Corporate Sales & Marketing Group, Deputy Head of the Social Innovation Business, and General Manager of Social Innovation Business Division
	Hidenobu Nakahata	Representative Executive Officer, Senior Vice President and Executive Officer, Head of Legal, Risk Management and Corporate Communications, CHRO, and General Manager of Human Capital Group

	Mitsuaki Nishiyama	Representative Executive Officer, Senior Vice President and Executive Officer,
		CFO, and General Manager of Finance Group
	Keiichi Akino	Vice President and Executive Officer,
		Deputy General Manager of Corporate Sales &
		Marketing Group, CMO of IT Domain
	Jun Abe	Vice President and Executive Officer,
		CEO of Industry & Distribution Business Unit
	Hitoshi Ito	Vice President and Executive Officer,
		in charge of Government & External Relations
	Kenji Urase	Vice President and Executive Officer,
		CEO of Energy Business Unit
	Ryuichi Otsuki	Vice President and Executive Officer,
		General Manager of Investment Strategy Division
	Kohei Kodama	Vice President and Executive Officer,
		General Counsel, Officer in charge of Risk
		Management
	Norihiro Suzuki	Vice President and Executive Officer,
		CTO, and General Manager of Research &
		Development Group
(b)	Yoji Takeuchi	Vice President and Executive Officer,
		Deputy General Manager of Corporate Sales &
		Marketing Group, and CMO of Mobility Domain,
		Human Life Domain, and Industry Domain
	Hidetoshi Takehara	Vice President and Executive Officer,
		CEO of Nuclear Energy Business Unit
(b)	Toshiaki Tokunaga	Vice President and Executive Officer,
		COO of Services & Platforms Business Unit,
		Chairman of the Board, Hitachi Global Digital
		Holdings Corporation, and Chairman of the Board,
		Hitachi Vantara Corporation
	Osamu Naito	Vice President and Executive Officer,
		Head of Executive Officer Support and General
		Manager of Government & External Relations
		Division

(b)	Kojin Nakakita	Vice President and Executive Officer, in charge of Regional Strategies [APAC], Chairman of Hitachi Asia Ltd., and Chairman of Hitachi India Pvt. Ltd.
	Katsuya Nagano	Vice President and Executive Officer,
		CEO of Social Infrastructure Systems Business Unit
(b)	Seiichiro Nukui	Vice President and Executive Officer,
		Managing Director of Industry & Distribution
		Business Unit [Global Front]
(b)	Yasushi Nomura	Vice President and Executive Officer, CIO
(b)	Andrew Barr	Vice President and Executive Officer,
		CEO of Railway Systems Business Unit,
		Hitachi, Ltd., and CEO of Ansaldo STS S.p.A.
	Kentaro Masai	Vice President and Executive Officer,
		in charge of MONOZUKURI & Corporate Quality
		Assurance
	Shinya Mitsudomi	Vice President and Executive Officer,
		Managing Director, Japan / Asia Pacific, and Group
		Head of Sales, Railway Systems Business Unit
(b)	Masashi Murayama	Vice President and Executive Officer,
		CPO, and General Manager of Value Chain
		Integration Division
	Mamoru Morita	Vice President and Executive Officer,
		General Manager of Strategy Planning Division,
		Deputy General Manager of Investment Strategy
		Division, General Manager of Business
		Development Office, Investment Strategy Division,
		and Deputy General Manager of Future Investment
		Division
	Tsugio Yamamoto	Vice President and Executive Officer,
		CEO of Financial Institutions Business Unit
(b)	Takashi Yoda	Vice President and Executive Officer,
		Deputy General Manager of Corporate Sales &
		Marketing Group, and CMO of Energy Domain
	Masaya Watanabe	Vice President and Executive Officer,
		CISO, and General Manager of Smart
		Transformation Project Initiatives Division

Hiroaki Nakanishi	Chairman of the Board,
	Executive Officer

CEO : Chief Executive Officer
CFO : Chief Financial Officer

CHRO : Chief Human Resources Officer

CIO : Chief Information Officer

CISO : Chief Information Security Officer

CMO : Chief Marketing OfficerCOO : Chief Operating OfficerCPO : Chief Procurement Officer

CSO : Chief Strategy OfficerCTO : Chief Technology OfficerCTrO : Chief Transformation Officer

## 2. Biography of New Executive Officers

\* Executives are listed by position and in Japanese alphabetical order of surname within each position.

## (1) New Representative Executive Officers

### **Alistair Dormer**

**1. Date of Birth** August 29, 1963

2. Education

September, 1984 Bachelor of Royal Navy Engineering Academy September, 1979 Bachelor of Westwood Grammar School

**3. Share Ownership** 800 shares (as of February 1, 2019)

## 4. Business Experience

April, 2016	Senior Vice President and Executive Officer, CEO of Railway Systems Business Unit
April, 2015	Vice President and Executive Officer, and Global CEO-Rail
April, 2014	Executive Chairman & CEO of the Board, Hitachi Rail Europe Ltd. (Global CEO-Rail)
September, 2012	Executive Chairman and CEO, Hitachi Rail Europe Ltd.
October, 2009	Managing Director, Hitachi Rail Europe Ltd.
June, 2003	Joined Hitachi Europe Ltd.
	Business Development Director, Rail Group, Hitachi Europe Ltd.
February, 2001	Director of Business Development,
	Alstom Transport U.K. Ltd.
March, 1989	Joined British Aerospace plc
September, 1979	Joined Royal Navy

### (2) New Executive Officers

## Yoji Takeuchi

**1. Date of Birth** July 1, 1958

2. Education

March, 1981 Graduated from Faculty of Economy, Keio University

3. Business Experience

April, 2018 CMO of Building Systems Business Unit, General Manager of Global Business Strategy Planning Division, Building Systems Business Unit, Hitachi, Ltd., and Senior Managing

Director, Hitachi Building Systems Co., Ltd.

April, 2015 General Manager of Collaborative Business Creation

Division, Social Innovation Business Promotion Division, and General Manager of Account Strategy Department,

Corporate Sales & Marketing Group

April, 2007 Division Manager, Sales Division, Sales Management

Division, Urban Planning and Development Systems

April, 1981 Joined Hitachi, Ltd.

## Toshiaki Tokunaga

**1. Date of Birth** March 15, 1967

2. Education

March, 1990 Graduated from Faculty of Engineering, The University of

Tokyo

3. Business Experience

April, 2018 General Manager, Smart Life & Ecofriendly Systems

Division, Hitachi, Ltd., and President, Hitachi Appliances,

Inc.

April, 2017 President, Hitachi Appliances, Inc.

April, 2014 General Manager, Smart Information Systems Division,

Services Division Group, Information & Telecommunication

Systems Company, Information & Telecommunication

Systems Group

April, 2006 General Manager, Department 1, Financial Information

Systems Business Unit 1, Financial Information Systems

Division, Information & Telecommunication Systems

April, 1990 Joined Hitachi, Ltd.

## Kojin Nakakita

**1. Date of Birth** September 28, 1963

2. Education

June, 1988 Bachelor of Science (BS), United States International

University

## 3. Business Experience

June, 2017 Chairman of Hitachi Asia Ltd., and Chairman of Hitachi

India Pvt. Ltd.

April, 2017 Chairman of Hitachi Asia Ltd., Chairman and Managing

Director of Hitachi India Pvt. Ltd.

April, 2015 Managing Director, Hitachi India Pvt. Ltd.

October, 2014 Deputy Managing Director, Hitachi India Pvt. Ltd.

July, 2010 General Manager, Global Project Management

Department, Global Project Office, Sales & Marketing Division, Industrial & Social Infrastructure Systems

Company

October, 1988 Joined Hitachi, Ltd.

#### Seiichiro Nukui

**1. Date of Birth** January 3, 1965

2. Education

March, 1988 Graduated from Faculty of Business Administration,

Hitotsubashi University

## 3. Business Experience

April, 2017 Urban Mobility Project Leader, Future Investment Division

April, 2016 Deputy General Manager, Social Innovation Business

Division

April, 2015 Joined Hitachi, Ltd.

Executive IT Strategist, Hitachi, Ltd.

February, 2010 Vice President of Company Executive, and General

Manger of Communication, Electric, Media and High-tech Industry, Power & Industrial Equipment Division, Accenture

Ltd. (Japan)

April, 1988 Joined Accenture, Ltd. (Japan)

## Yasushi Nomura

**1. Date of Birth** August 21, 1957

2. Education

March, 1980 Graduated from Faculty of Engineering, The University of

**Electro-Communications** 

# 3. Business Experience

April, 2018	General Manager of IT Strategy Division
April, 2016	CSO of Information & Communication Technology
	Business Division
April, 2014	CIO of Information & Telecommunication Systems
	Company
April, 2013	General Manager of Change Management &
	Implementation Division, Information & Telecommunication
	Systems Company, Information & Telecommunication
	Systems Group
April, 2009	General Manager of Network Solutions Division,
	Information & Telecommunication Systems Company
April, 2004	General Manager, Windows Solution Department, Platform
	Solutions Division, Information & Telecommunication
	Systems
April, 1980	Joined Hitachi, Ltd.

### **Andrew Barr**

**1. Date of Birth** January 9, 1973

2. Education

September, 1997 BSc (Hons.) in Manufacturing Management, Brunel

University, UK

## 3. Business Experience

May, 2016	CEO, Ansaldo STS S.p.A.
January, 2014	COO, Hitachi Rail Europe Ltd.
January, 2005	Joined Hitachi Europe Ltd.
	Head of Maintenance Delivery [Rail Business],
	Hitachi Europe Ltd.
January, 2002	Engineering Manager, Rolling Stock, UK Government
	Strategic Rail Authority
January, 2001	General Manager, Fleet Maintenance, Bombardier
	Transportation UK
December, 1998	Re-Engineering Manager, Central Engineering, Great
	North Eastern Railway
October, 1997	Service Delivery Manager, Great North Eastern Railway
September, 1990	Joined London Underground

## Masashi Murayama

**1. Date of Birth** December 23, 1961

2. Education

March, 1985 Graduated from Faculty of Economics, Nagoya University

3. Business Experience

April, 2016 CPO and General Manager, Value Chain Integration
Division

April, 2013 General Manager, Project Management Promotion Office,
Smart Transformation Project Initiatives Division

October, 2004 General Manager, Thermal & Hydroelectric Systems,
Procurement & Sourcing Department, Hitachi Works,

Power Systems Group

April, 1985 Joined Hitachi, Ltd.

### Takashi Yoda

**1. Date of Birth** August 22, 1966

2. Education

March, 1990 Graduated from faculty of Social Science, Waseda

University

3. Business Experience

April, 2018 General Manager of Energy Business Co-Creation &

Promotion Division, Power and Energy Business

Administration Division, Hitachi, Ltd.

April, 2016 CMO of Hitachi Asia Ltd.

February, 2014 General Manager, Global Sales Operation Department 2,

Global Sales Operation Division, Power Systems Sales Management Division, Power Systems Company, Hitachi,

Ltd.

May, 2011 General Manager of T&D Business Development Project,

Hitachi (China) Ltd.

April, 1990 Joined Hitachi, Ltd.