

FOR IMMEDIATE RELEASE

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Hitachi Announces Executive Changes

Tokyo, January 31, 2020 --- Hitachi, Ltd. (TSE:6501) today announced the following executive changes to improve corporate value.

* Executives are listed by position and in Japanese alphabetical order of surname within each position.

1. Promotion [Effective April 1, 2020]

Toshiaki Tokunaga

New Position:

Senior Vice President and Executive Officer,
CEO of Services & Platforms Business Unit, Chairman of the Board and CEO,
Hitachi Global Digital Holdings Corporation, and Chairman of the Board and CEO,
Hitachi Vantara Corporation

Current Position:

Vice President and Executive Officer,
COO of Services & Platforms Business Unit, Chairman of the Board and CEO,
Hitachi Global Digital Holdings Corporation, and Chairman of the Board and CEO,
Hitachi Vantara Corporation

Mamoru Morita

New Position:

Senior Vice President and Executive Officer,
CSO, General Manager of Strategy Planning Division, and General Manager of
Future Investment Division

Current Position:

Vice President and Executive Officer,
General Manager of Strategy Planning Division, and Deputy General Manager of
Future Investment Division

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2. Reappointment [Effective April 1, 2020]

Ryuichi Kitayama

New Position:

Representative Executive Officer, Executive Vice President and Executive Officer, CMO, Hitachi, Ltd., and Chairman of the Board, Hitachi High-Technologies Corporation

Current Position:

Chairman of the Board, Hitachi High-Technologies Corporation

3. New Appointment [Effective April 1, 2020]

Tadashi Kume

New Position:

Vice President and Executive Officer,
CEO of Nuclear Energy Business Unit

Current Position:

COO of Nuclear Energy Business Unit, and President and Representative Director, Hitachi-GE Nuclear Energy, Ltd.

Masahiko Hasegawa

New Position:

Vice President and Executive Officer,
in charge of Regional Strategies [Japan], General Manager and Deputy General Manager of Corporate Sales & Marketing Group, and CMO of Energy Sector

Current Position:

General Manager of Kansai Area Operation

4. Changes of Position [Effective April 1, 2020] * Underlined positions will be changed.

Masakazu Aoki

New Position:

Representative Executive Officer, Executive Vice President and Executive Officer, Assistant to the President [Industry & Distribution Business, Water & Environment Business, and Industrial Products Business], and General Manager of Industry Business Division

Current Position:

Representative Executive Officer, Executive Vice President and Executive Officer, Assistant to the President [Industry & Distribution Business, Water & Environment Business, and Industrial Products Business], General Manager of Industry Business Division, Hitachi, Ltd., and Chairman of the Board, Hitachi Industrial Equipment Systems Co., Ltd.

Yoshihiko Kawamura

New Position:

Representative Executive Officer, Senior Vice President and Executive Officer, CFO, and General Manager of Finance Group

Current Position:

Senior Vice President and Executive Officer, CSO, and General Manager of Future Investment Division

Hidenobu Nakahata

New Position:

Representative Executive Officer, Senior Vice President and Executive Officer, Head of Corporate Communications and Audit, CHRO, General Manager of Human Capital Group, and General Manager of Safety Management Division

Current Position:

Representative Executive Officer, Senior Vice President and Executive Officer, Head of Legal, Risk Management and Corporate Communications, CHRO, General Manager of Human Capital Group, and Deputy General Manager of Safety Management Division

Hitoshi Ito

New Position:

Vice President and Executive Officer,
General Manager of Government & External Relations Group

Current Position:

Vice President and Executive Officer,
in charge of Government & External Relations

Kohei Kodama

New Position:

Vice President and Executive Officer,
CLO, General Counsel, CRMO, and Officer in charge of Audit

Current Position:

Vice President and Executive Officer,
General Counsel, Officer in charge of Risk Management

Seiichiro Nukui

New Position:

Vice President and Executive Officer, Chief One Hitachi Promotions Officer

Current Position:

Vice President and Executive Officer,
Managing Director of Industry & Distribution Business Unit [Global Front]

Kentaro Masai

New Position:

Vice President and Executive Officer,
Head of MONOZUKURI Strategy Division & Corporate Quality Assurance Division,
and Deputy General Manager of Safety Management Division

Current Position:

Vice President and Executive Officer,
in charge of MONOZUKURI & Corporate Quality Assurance

Shinya Mitsudomi

New Position:

Vice President and Executive Officer,
CEO of Building Systems Business Unit, Hitachi, Ltd., and President of Hitachi Building Systems Co., Ltd.

Position as of February 1, 2020:

Vice President and Executive Officer,
Head of Sales & Projects [Japan], Railway Systems Business Unit

Masashi Murayama

New Position:

Vice President and Executive Officer, CTrO, and CISO

Current Position:

Vice President and Executive Officer,
CPO, and General Manager of Value Chain Integration Division

Takashi Yoda

New Position:

Vice President and Executive Officer,
Chief Executive for China Hitachi Group, and Chairman of Hitachi (China) Ltd.

Current Position:

Vice President and Executive Officer,
Deputy General Manager of Corporate Sales & Marketing Group, and CMO of Energy Sector

5. Resignation [Effective March 31, 2020]

Hideaki Takahashi, currently Representative Executive Officer, Executive Vice President and Executive Officer, Assistant to the President [Cost Structure Reform, Supply Chain Management], CTrO, Head of MONOZUKURI Strategy Division & Corporate Quality Assurance Division

* Scheduled to be appointed Associate of Hitachi, Ltd., effective April 1, 2020, and continue Chairman of the Board, Hitachi Construction Machinery Co., Ltd., after April 1, 2020.

Kenichi Kokubo, currently Senior Vice President and Executive Officer, Chief Executive for China Hitachi Group, and Chairman of Hitachi (China) Ltd.

* Scheduled to be appointed Senior Vice President and Senior Corporate Officer [Executive Advisor for China Relation], Hitachi, Ltd., effective April 1, 2020.

Setsuo Shibahara, currently Senior Vice President and Executive Officer, CEO of Services & Platforms Business Unit, and CTrO of Systems & Services Business Division

* Scheduled to be appointed President and CEO, Hitachi Systems, Ltd., effective April 1, 2020.

Hideaki Seki, currently Senior Vice President and Executive Officer, CEO of Building Systems Business Unit, Hitachi, Ltd., and President of Hitachi Building Systems Co., Ltd.

* Scheduled to be appointed Associate of Hitachi, Ltd., effective April 1, 2020.

Yoshitaka Tsuda, currently Representative Executive Officer, Senior Vice President and Executive Officer, CMO, General Manager of Corporate Sales & Marketing Group, Deputy Head of the Social Innovation Business, and General Manager of Social Innovation Business Division

* Scheduled to be appointed Executive Vice President and Executive Officer, Hitachi Transport Systems, Ltd., effective April 1, 2020.

Mitsuaki Nishiyama, currently Representative Executive Officer, Senior Vice President and Executive Officer, CFO, and General Manager of Finance Group

* Scheduled to be appointed Representative Executive Officer, Chairperson and CEO, Hitachi Metals, Ltd., effective April 1, 2020.

Hidetoshi Takehara, currently Vice President and Executive Officer, CEO of Nuclear Energy Business Unit

* Scheduled to be appointed Chairman of the Board, Hitachi-GE Nuclear Energy, Ltd., effective April 1, 2020.

Osamu Naito, currently Vice President and Executive Officer, Head of Executive Officer Support and General Manager of Government & External Relations Group

* Scheduled to be appointed Senior Officer, Hitachi, Ltd., and Chairman of the Board, Hitachi Research Institute, effective April 1, 2020.

Masaya Watanabe, currently Vice President and Executive Officer, CISO, and General Manager of Smart Transformation Project Initiatives Division

* Scheduled to be appointed Associate of Hitachi, Ltd., and Director, Hitachi Research Institute., effective April 1, 2020.

About Hitachi, Ltd.

Hitachi, Ltd. (TSE: 6501), headquartered in Tokyo, Japan, is focusing on Social Innovation Business combining its operational technology, information technology and products. The company's consolidated revenues for fiscal 2018 (ended March 31, 2019) totaled 9,480.6 billion yen (\$85.4 billion), and the company has approximately 296,000 employees worldwide. Hitachi delivers digital solutions utilizing Lumada in five sectors including Mobility, Smart Life, Industry, Energy and IT, to increase our customer's social, environmental and economic value. For more information on Hitachi, please visit the company's website at

<https://www.hitachi.com>.

<Reference>

1. Executive Officers [Effective April 1, 2020 (as of January 31)]

* Executives are listed by position and in Japanese alphabetical order of surname within each position.

(a) Promotion (b) Reappointment (c) New Appointment

Toshiaki Higashihara	Director Representative Executive Officer, President & CEO
Masakazu Aoki	Representative Executive Officer, Executive Vice President and Executive Officer, Assistant to the President [Industry & Distribution Business, Water & Environment Business, and Industrial Products Business], and General Manager of Industry Business Division
(b) Ryuichi Kitayama	Representative Executive Officer, Executive Vice President and Executive Officer, CMO, Hitachi, Ltd., and Chairman of the Board, Hitachi High-Technologies Corporation
Keiji Kojima	Representative Executive Officer, Executive Vice President and Executive Officer, Assistant to the President [Smart Life & Ecofriendly Systems Business, Automotive Systems Business, and Healthcare Business], General Manager of Smart Life Business Management Division, and General Manager of Smart Life & Ecofriendly Systems Division
Keiichi Shiotsuka	Representative Executive Officer, Executive Vice President and Executive Officer, Assistant to the President [Systems & Services Business and Defense Systems Business], Head of Systems & Services Business, General Manager of Systems & Services Business Division, and Head of the Social Innovation Business
Alistair Dormer	Representative Executive Officer, Executive Vice President and Executive Officer, Assistant to the President [Building Systems Business and Railway Systems Business]

Toshikazu Nishino	Representative Executive Officer, Executive Vice President and Executive Officer, Assistant to the President [Nuclear Energy Business and Energy Business]
Atsushi Oda	Senior Vice President and Executive Officer, in charge of Nuclear Energy Business and Energy Business
Yoshihiko Kawamura	Representative Executive Officer, Senior Vice President and Executive Officer, CFO, and General Manager of Finance Group
(a) Toshiaki Tokunaga	Senior Vice President and Executive Officer, CEO of Services & Platforms Business Unit, Chairman of the Board and CEO, Hitachi Global Digital Holdings Corporation, and Chairman of the Board and CEO, Hitachi Vantara Corporation
Hidenobu Nakahata	Representative Executive Officer, Senior Vice President and Executive Officer, Head of Corporate Communications and Audit, CHRO, General Manager of Human Capital Group, and General Manager of Safety Management Division
(a) Mamoru Morita	Senior Vice President and Executive Officer, CSO, General Manager of Strategy Planning Division, and General Manager of Future Investment Division
Keiichi Akino	Vice President and Executive Officer, Deputy General Manager of Corporate Sales & Marketing Group, CMO of IT Sector
Jun Abe	Vice President and Executive Officer, CEO of Industry & Distribution Business Unit, and General Manager of Global Robotics SI Business Development Division
Hitoshi Ito	Vice President and Executive Officer, General Manager of Government & External Relations Group

Kenji Urase	Vice President and Executive Officer, CEO of Energy Business Unit
Ryuichi Otsuki	Vice President and Executive Officer, General Manager of Investment Strategy Division
(c) Tadashi Kume	Vice President and Executive Officer, CEO of Nuclear Energy Business Unit
Kohei Kodama	Vice President and Executive Officer, CLO, General Counsel, CRMO, and Officer in charge of Audit
Norihiro Suzuki	Vice President and Executive Officer, CTO, and General Manager of Research & Development Group
Yoji Takeuchi	Vice President and Executive Officer, Deputy General Manager of Corporate Sales & Marketing Group, and CMO of Mobility Sector, Smart Life Sector, and Industry Sector
(c) Masahiko Hasegawa	Vice President and Executive Officer, in charge of Regional Strategies [Japan], General Manager and Deputy General Manager of Corporate Sales & Marketing Group, and CMO of Energy Sector
Kojin Nakakita	Vice President and Executive Officer, in charge of Regional Strategies [APAC], Chairman of Hitachi Asia Ltd., and Chairman of Hitachi India Pvt. Ltd.
Katsuya Nagano	Vice President and Executive Officer, CEO of Social Infrastructure Systems Business Unit
Seiichiro Nukui	Vice President and Executive Officer, Chief One Hitachi Promotions Officer
Yasushi Nomura	Vice President and Executive Officer, CIO, and General Manager of IT Strategy & Digital Integration Division
Andrew Barr	Vice President and Executive Officer, CEO of Railway Systems Business Unit, Hitachi, Ltd., and Director of Hitachi Rail Ltd.

Kentaro Masai	Vice President and Executive Officer, Head of MONOZUKURI Strategy Division & Corporate Quality Assurance Division, and Deputy General Manager of Safety Management Division
Shinya Mitsudomi	Vice President and Executive Officer, CEO of Building Systems Business Unit, Hitachi, Ltd., and President of Hitachi Building Systems Co., Ltd.
Masashi Murayama	Vice President and Executive Officer, CTrO, and CISO
Tsugio Yamamoto	Vice President and Executive Officer, CEO of Financial Institutions Business Unit
Takashi Yoda	Vice President and Executive Officer, Chief Executive for China Hitachi Group, and Chairman of Hitachi (China) Ltd.
Hiroaki Nakanishi	Chairman of the Board, Executive Officer

CEO	: Chief Executive Officer
CFO	: Chief Financial Officer
CHRO	: Chief Human Resources Officer
CIO	: Chief Information Officer
CISO	: Chief Information Security Officer
CLO	: Chief Legal Officer
CMO	: Chief Marketing Officer
COO	: Chief Operating Officer
CPO	: Chief Procurement Officer
CRMO	: Chief Risk Management Officer
CSO	: Chief Strategy Officer
CTO	: Chief Technology Officer
CTrO	: Chief Transformation Officer

2. Biography of New Representative Executive Officers

* Executives are listed by position and in Japanese alphabetical order of surname within each position.

(1) New Representative Executive Officers

Ryuichi Kitayama

1. Date of Birth February 4, 1952

2. Education

March, 1976 Bachelor of Arts in Business and Commerce, Keio University

3. Share Ownership 25,160 shares (as of January 31, 2020)

4. Business Experience

June, 2018	Chairman of the Board, Hitachi High-Technologies Corporation
April, 2015	Representative Executive Officer, Executive Vice President and Executive Officer, Hitachi, Ltd.
April, 2014	Representative Executive Officer, Senior Vice President and Executive Officer, CMO
April, 2012	Vice President and Executive Officer, Chief Executive for China
April, 2010	Vice President and Executive Officer
April, 2009	CMO, Information & Telecommunication Systems Group
February, 2001	General Manager of Government Sales Operation 1, Government & Public Corporation Information Systems Division, Government & Public Corporation Information Systems Group
April, 1976	Joined Hitachi, Ltd.

Yoshihiko Kawamura

1. Date of Birth August 20, 1956

2. Education

May, 2005 Advanced Management Program, Harvard Business School

June, 1992 Master of Science in Economics, Master of Philosophy in International Relations, The University of Cambridge

March, 1979 Bachelor of Arts in Economics, Keio University

3. Share Ownership 17,400 shares (as of January 31, 2020)

4. Business Experience

April, 2018 Senior Vice President and Executive Officer, Hitachi, Ltd.

April, 2017 Vice President and Executive Officer

April, 2016 Deputy General Manager of IoT Business Promotion Division, and General Manager of Incubation Division

April, 2015 Joined Hitachi, Ltd.

Executive Strategist, Information & Telecommunication Systems Group

April, 1979 Joined Mitsubishi Corporation

(2) New Executive Officers

Tadashi Kume

1. Date of Birth January 4, 1963

2. Education

March, 1986 Bachelor of Engineering, Tokyo Institute of Technology

3. Business Experience

April, 2019 COO, Nuclear Energy Business Unit, Hitachi Ltd.

April, 2017 President and Representative Director, Hitachi-GE Nuclear Energy, Ltd.

April, 2016 General Manager, European EPC Projects Division, Nuclear Energy Business Unit, Hitachi, Ltd.

April, 1986 Joined Hitachi, Ltd.

Masahiko Hasegawa

1. Date of Birth September 17, 1964

2. Education

March, 1987 Bachelor of Arts in Economics, Keio University

3. Business Experience

April, 2018 General Manager of Kansai Area Operation, Hitachi, Ltd.

May, 2014 General Manager of Global Operations Marketing 2, Global Business Planning & Operations Division, Information & Telecommunication Systems Company

April, 1987 Joined Hitachi, Ltd.

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