

Modern Slavery Act Transparency Statement

Hitachi Nuclear Energy Europe, Limited Modern Slavery Act 2015 Statement 2018-2019

Hitachi Nuclear Energy Europe, Limited recognises the importance of identifying and preventing the action and causes of modern slavery in our business and supply chain. This statement, our fourth made under Section 54 of the Modern Slavery Act 2015, sets out the steps we have taken to prevent modern slavery and human trafficking in our business and supply chain in the year to 31 March 2019.

Our Business

Hitachi Nuclear Energy Europe, Limited is part of the Hitachi Group and is a wholly owned subsidiary of Hitachi, Ltd. in Japan. The business in the UK was headquartered in London and had a substantial presence in Gloucester. The business employed around 80 permanent members of staff and had a turnover in the 2018/2019 financial year of approximately £111 million.

During the period to which this statement relates, the business provided management and delivery of UK and European nuclear power generation facilities, and we contracted with a Hitachi subsidiary, Horizon Nuclear Power, for work on its nuclear new build project at Wylfa Newydd (on the Isle of Anglesey, in North Wales).

On 17 January 2019 Horizon announced that it was suspending its nuclear new build activities, including the Wylfa Newydd project. As a result, Hitachi Nuclear Energy Europe, Limited has decided to wind down its business to a dormant state and had largely achieved this by 31 March 2019. We do not currently anticipate any active business during the financial year commencing 1 April 2019.

Our Supply Chain

In the year to 31 March 2019 we had approximately 60 trade suppliers (of which around 13 were Hitachi Group companies) and more than 75 non-trade suppliers. These agreements have now been terminated.

Our Policies

We were committed to conducting business ethically and to minimising the risk of slavery or human trafficking in our own business and in our supply chains as much as possible.

Whilst trading, we referred to the company and Group policies which address issues relevant to modern slavery and human trafficking and which included:

- the Hitachi Group Codes of Conduct
- the Hitachi Group Human Rights Policy
- the Hitachi Guidelines for Procurement Activities
- written employment practices and procedures which ensure fair recruitment and treatment of employees

- a written whistleblowing procedure to encourage employees to report concerns of malpractice, which would include any concerns related to modern slavery and human trafficking issues.

Our Progress to Date

In the last financial year we took the following steps to address the issue of modern slavery:

1. Improved supply chain assessment and communication
 - we continued to use an “on boarding” tool to help carry out due diligence on new suppliers to identify if there was any risk of modern slavery being present. The tool provided regular updates on our existing suppliers so that we were notified of any potential modern slavery issues and could use this to minimise future risks;
 - our procurement processes ensured that contracts included specific provisions relating to offences under the Modern Slavery Act 2015.
2. Continued to collaborate with external organisations and stakeholders
 - Hitachi Europe Limited (our affiliate) has continued to participate in, or be a member of, the UN Global Compact’s UK Modern Slavery Working Group, CSR Europe’s Human Rights Groups, BSR (Business for Social Responsibility), SHIFT’s Business Learning Program and TechUK’s Sustainable Supply Chain group. These activities are undertaken for the benefit all Hitachi Group companies in Europe, including Hitachi Nuclear Energy Europe, Limited, and help Group companies to remain up to date on best practice and to benefit from stakeholder input.

Our Future Plans

Given the suspended state of the project, Hitachi Nuclear Energy Europe, Limited will not be trading for the foreseeable future. Should the business be revived we will continue to take steps to prevent modern slavery and human trafficking in our business and supply chains.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Hitachi Nuclear Energy Europe, Limited’s slavery and human trafficking statement for the financial year ended 31 March 2019. It has been approved by Hitachi Nuclear Energy Europe, Limited’s Board of Directors.

Chikara Takeuchi
Managing Director
Date: 16th May 2019